



HEMAT GRYFFE

Womens Aid

James Miller House, Suite 2/2, 98 West George Street, Glasgow, G2 1PJ

Tel: 0141 353 0859

Email: womensaid@hematgryffe.org.uk Web: www.hematgryffe.org.uk

Dear Applicant

April 2026

Thank you for your interest in the **Women's Support Worker** vacancy.

Applying for the Post of Women's Support Worker

We will accept a completed **application form or a Curriculum Vitae (CV)** when applying for the post.

- **Application Form** - please ensure that all sections of the *application form* are completed prior to submission.
- **Curriculum Vitae** - please ensure that it contains a personal statement and details your experience of supporting women, your understanding of domestic abuse, your knowledge of adult protection and child protection, experience of conducting risk assessments, partnership working and support planning. Also ensure you tell us about your experience of working with databases and Microsoft packages.

Application Pack

The application pack attached to this letter includes the following:

- Application Form
- Job Description
- Self-Declaration Form
- Equal Opportunity Form
- The organisation Equality Policy, Annual Report and Child Protection and Adult Support & Protection Statement.

WHAT WE WANT TO KNOW

The job specification sets out the general skills, knowledge and experience and there is a table setting out the essential and desirable personal characteristics and competencies for this role. We would like you to explain in your application form or CV how you satisfy each of these requirements.

If you wish to speak to someone prior to applying for this role please contact **Rajni Pandher, Women's Service Manager, on 0141 353 0859.**

Recruitment Information

The Equality and Diversity Monitoring Form should be returned in a separate email marked private and confidential. It will be saved anonymously and kept separately from your application form and will not be seen by any member of the interview panel.

Hemat Gryffe Women's Aid is a company limited by guarantee incorporated under the Companies Acts (Company Number SC419662) and a registered charity (Charity Number SC012849) having its registered office at Flat 0/1, 24 Willowbank Street, Glasgow, G3 6LZ.

Recognised as a charitable organisation by the Inland Revenue in Scotland

You are welcome to return the Self Declaration Form to us by email. However, there is also the option of returning it to us in a sealed envelope marked 'Self Declaration Form', which would only be opened if you are offered and accept the role.

The shortlisting and selection process involves an anonymous review of each candidate's application form or CV conducted by the interview panel. The contents of each application form are scored against the post's Essential and Desirable Requirements which are stated in the Job description Person Specification.

Any discrepancies observed in the application form will be noted for further exploration at the interview. Additionally, requirements stated in the Job Description, such as specific qualifications, required registrations and length of experience will be scored.

Failure to disclose important information at the application stage may lead to dismissal and referral to the relevant regulator if discovered at a later date.

Due to funding constraints, we will only contact shortlisted applicants, therefore if you do not hear from us, please assume you have not been successful.

Thank you for your interest in Hemat Gryffe Women's Aid. We look forward to receiving your completed application.

Yours faithfully
Hemat Gryffe Womens Aid